



Environmental Scientist or Geologist

The Job in a Nutshell

We are accepting resumes from experienced, qualified candidates for an environmental scientist or geologist position. The position mainly involves the research and preparation of ASTM Phase I and II Environmental Site Assessment reports. The ideal candidate will be able to develop and maintain a good working, professional relationship with the client, owner's representative, and project team. Additional responsibilities include assisting with the performance of project-related tasks and overseeing field staff who are observing subsurface exploration programs and/or geoenvironmental construction activities, or performing groundwater, soil, soil gas and/or indoor air sampling.

Job Responsibilities

- Management of due diligence assessments for our clients, including preparation of ASTM Phase I and II Environmental Site Assessment reports.
- Management and preparation of MWRA and EPA dewatering permit applications.
- Evaluation, design, and implementation of soil and groundwater remediation systems for clean-up of sites affected by oil and hazardous materials.
- Management and preparation of state and federal regulatory compliance reports.
- Site soil management tasks including preparation of soil disposal pre-characterization reports and soil disposal facility profiles.
- Planning and overseeing subsurface exploration programs.
- Occasional oversight of subsurface explorations, storage tank removals, environmental remediation, and soil disposal management.
- Interaction and communication with staff, clients and, subcontractors.

Job Qualifications

- Minimum bachelor's degree in environmental science, civil engineering, geology, or related field.
- Knowledge of the Massachusetts Contingency Plan (MCP) and similar regulations/standards.
- 3 to 5 years of experience preparing and/or reviewing ASTM Phase I and II Environmental Site Assessments, MCP submittals, environmental work scope proposals and project budget management, and general correspondence related to environmental matters.
- Strong technical writing and oral communication skills.
- Career track towards professional licensure a plus.
- Current 10-hour OSHA Construction Industry Training and/or 40-hour HAZWOPER training is preferred.
- Computer Skills - Microsoft Office, Microsoft Excel, Bluebeam.

Working During the Pandemic

The Covid-19 Pandemic has created challenges to maintaining our unique culture, but we continue to work collaboratively both remotely, and in the office and field with appropriate safety protocols in place. We operate under a detailed Covid-19 Exposure Prevention,



Preparedness and Response Plan for both field use and office entry, that is directly aligned with the Commonwealth of Massachusetts, CDC, and OSHA guidelines.

The Hiring Process

1. You read this job posting and think to yourself "That sounds like a company I want to apply to."
2. You send your resume to careers@mcphailgeo.com.
3. We get in touch to set up a virtual interview.
4. If all goes well, you start working at McPhail, tapping into your knowledge on a regular basis and subtly bragging to your former coworkers about your new job.